Changing their STORIES
Youth who have suffered trauma can become our future leaders.
Dear Friends:

We have all experienced the intimidation that often comes along with major life changes. The unknown can be scary, and even under some of the most challenging circumstances, humans lean towards the familiar. UCAN is built on the principle that resiliency, created in the face of this fear, has the capacity to foster future leaders.

It has been interesting, in my 26 years of service to UCAN, to witness the evolution of our agency alongside the transformations of so many of the young people we serve. UCAN originated and changed dramatically on the tails of two traumatic events — the Civil War and the Chicago Fire. We found healing through the generosity of an endowment from the Uhlich family and enrichment from partnerships with government and community agencies over the course of our history. Metaphorically, this progression mirrors UCAN’s clinical philosophy and continuum of care when serving youth and families. We have proven that the act of one caring voice or one innovative program can be enough to impart change and instill resiliency.

Today, UCAN is well positioned, beaming with pride about our past and a secure sense of hope for our future. We have weathered historically challenging financial pressures and even increased program revenue and assets. As you spend some time looking over our most recent successes, I’d like to highlight a few of those of which I am most proud as I begin my new role as CEO:

- This year brought about a review period through the Council of Accreditation, and UCAN received incredibly high marks. They described our services as integrated and holistic, our staff as passionate and knowledgeable, and our youth as supported, respected and safe.

- Our annual Youth Leadership Awards exceeded its highest fundraising goal to date by raising more than $800,000 to directly support UCAN programming.

- Our Summer Youth Employment Program continued to raise the bar, serving over 350 youth during the months when they are most vulnerable to violence and neglect.

- Possibly the biggest change for UCAN in recent history was the move of our headquarters and several programs to Chicago’s North Lawndale community, which we expect to have a positive and lasting impact on the city’s West Side.

I am thrilled that UCAN continues to attract employees, board members, volunteers and donors like you who are filled with such incredible compassion. You are helping us to communicate the need and reach for higher excellence in trauma-informed healing, education and empowerment. In short, you are making positive change a possibility for over 11,000 youth and families in Chicago. Thank you for your continued support.

Sincerely,

Zachary W. Schrantz
CEO
Making a change through...
UCAN works with youth in the care of the state’s child welfare system and those transferring out of the state’s care to help them live independently. We also work with schools and in the community to provide youth with an array of supportive services that guide them in making smart decisions and provide them with tools for future success. We work with the families of these children to enhance the full spectrum of support. UCAN provides a continuum of care that enables youth to move from one program to another as their needs change, sparing them the transitions and gaps caused by moves through multiple agencies. All of our programs are united by a common clinical philosophy, which ensures that our approach to healing is cohesive and consistent.

HEALING TRAUMA
UCAN provides a core of counseling services and staff member support for families suffering separation, abuse and neglect. The nature, extent and impact of trauma are unique to each youth we serve. Abuse can be physical, sexual and/or emotional. Neglect is characterized by unmet physical and emotional needs.

• Counseling and Youth Development Services
• Therapeutic Residential Services

BUILDING STRONG FAMILIES
UCAN provides services and resources for foster care, teen parenting and family education. The goal is always to engage a young person’s immediate family members in these services and provide all parties with a high level of guidance and support during their difficult transitions and obstacles.

• FamilyWorks
• Foster Care Program
• Foster Grandparents Program
• High-Risk Infant Program
• Parenting and Family Education
• Partners in Parenting
• Teen Parenting Service Network

EDUCATING & EMPOWERING YOUTH
UCAN designs these programs to assist youth in any aspect of their education, including traditional schooling, leadership training, career readiness and self-sufficiency. We empower our youth by assisting them in identifying and building on their strengths. We encourage a sense of independence for our youth and instill hope for their future.

• Alumni Services
• Career Services
• Diermeler Future Leaders Now
• Independent Living Arrangements
• Transitional Living Program
• Transitional Teen Services
• UCAN Academy
• UCAN Connects
• UCAN Educational Support Program

PREVENTING VIOLENCE
UCAN’s Violence Intervention and Prevention Services programs empower young people to create life-changing opportunities that ensure safer futures. We work with schools and other community partnerships to build resilience, influence behavior and reinforce learning opportunities for avoiding the pitfalls of violence.

• 360° Model
• Phenomenal Woman
• Project Visible Man
Making a change through...
MAKING CONNECTIONS

After witnessing the loss of his best friend to gun violence at the age of 15, Kyle* became distant from family members and hostile towards his teachers and peers. After a number of altercations, a concerned teacher reached out to connect Kyle with a mentor through UCAN’s 360 Community Program. Kyle’s mentor Devin, provides guidance by talking with him about the challenges he faces and how to best handle difficult situations; and supports him through disciplinary hearings.

ADDRESSING TRAUMA

Recognizing that Kyle is still struggling with the trauma he experienced, his mentor recommends clinical therapy. Through UCAN’s Counseling and Youth Development Services Kyle is able to speak about his feelings in more detail and learn vital coping mechanisms for facing difficult situations.

EMPOWERING LIVES

By age 16, Kyle begins to re-establish positive relationships with his family and friends and regain an interest in school. He joins Project Visible Man and there he begins to thrive. Through the program, his strengths are affirmed and he develops a more positive self-image. Being exposed to positive male role models from various walks of life inspires Kyle to strive to achieve more than he thought was possible. Kyle discovers an interest in real estate and entrepreneurship.

EXPANDING OPPORTUNITIES

At 17, Kyle begins working with UCAN’s Summer Jobs and Beyond program where he receives job readiness training. He secures a summer placement where he provides clerical support for a real estate office. Pleased with his performance, he is asked to return in the fall. Kyle expands his professional network and gains invaluable experience that places him on a path to success.

*Kyle is an example of a youth served by UCAN’s programs which are interwoven to create a Network Advantage to provide the best possible outcomes. When staff members communicate, information is shared and clients’ needs are met at an exceptional level.
I first started getting therapy when my grandfather died and I was getting bullied in school." These words come from 17-year-old D’aevion who, three years after coming to UCAN, has been able to find happiness and a support system despite experiencing significant loss and antagonism from her peers.

UCAN’s Counseling and Youth Development Services provides outpatient therapy to youth, adults and families to help address issues such as abuse, neglect, behavioral problems, separation and loss. These services are offered in the home, in school and at various UCAN community locations. Treatment plans are designed to meet the specific needs of each client.

“I don’t really talk to anyone at school, so when I get a chance to talk to my therapist I just let everything out,” D’aveion explained.

Once D’aveion found success through her therapy sessions, she was referred to UCAN’s Phenomenal Woman mentoring program, which is designed to help young women navigate the sometimes difficult journey into womanhood.

“Phenomenal Woman is just so good. It is a group of about 12 of us. We’re like sisters. Rheba (who runs the program) gives good advice,” stated D’aveion.

Just as D’aveion was getting back on track, life threw her another curve ball. Although her mother had been battling an illness for some time, her death came unexpectedly. D’aveion found strength in her newfound support system and was comforted by the care she received from her connections at UCAN. “My mom asked me if she died how I would feel and I did not know. I could not answer that. I told Ms. Rheba that and she told me to prepare myself for it. I prepared myself a little but I did not expect her to leave so soon. What Ms. Rheba said helped me.”

D’aveion also explained that since her mother’s passing she has not been back for an official counseling session because she has not wanted to talk about the death. However, her therapist often checked in to make sure she was not in need of anything and suggested she write any thoughts she felt she couldn’t share in a journal.

“When my mom died, half of the group (Phenomenal Woman) saw it on Facebook and sent me a message to tell me they were sorry for the loss. Then when Ms. Rheba found out she sent a text to the whole group to ask them to support me and they did. That was very comforting.”

D’aveion explained, “Phenomenal Woman has helped me be more trusting. Therapy was good because I could open up to my therapist and it helped me learn coping mechanisms.”

Since coming to UCAN, D’aveion has been able to build essential communication skills and interact with young people from outside of her normal peer circles. In 2016, she joined UCAN’s Youth Peace Summit Council and helped plan their annual event and served as a workshop facilitator.

“UCAN is important to me because they help mentor kids. They helped me get through tough times.”
Making a change
As a high school freshman, Tondalayer secured her first job through UCAN’s Summer Youth Employment Program at the Target store in Chicago’s Goose Island neighborhood. Because of the store’s controversial location on newly developed land, there was ample media attention surrounding the opening and the job came with some unexpected benefits for Tondalayer.

“I was able to improve my communication skills. I sat down with the mayor (Rahm Emanuel) and he interviewed me and I spoke about being a UCAN success story. I also took pictures and it was in the newspaper,” she recalled.

Working with UCAN’s Workforce Innovation and Opportunity Act program, Tondalayer also gained employment experience through placements at McDonald’s, Gate Gourmet at O’Hare International Airport and summer positions at a daycare center.

UCAN’s Workforce Development team prepares youth ages 16-24 for employment success through job readiness training, coaching and placement assistance. These services help youth gain valuable work experience, promote economic self-sufficiency, build positive relationships and retain employment. In 2016, UCAN’s Workforce Development Program made significant strides through new government and private partnerships on the local level.

“Out of all the positions, I found that I like office work the most. I’ve been able to interact with the community and meet with people who need resources,” reflected Tondalayer, who was hired in the fall of 2016 through Summer Jobs and Beyond as a clerical assistant within UCAN’s Workforce Development department. Summer Jobs and Beyond is an expansion program, intended to provide youth who participated in the initial programming with long-term placements throughout the year.

Outside of employment placements, UCAN has played an integral role in helping the now 20-year-old mother navigate through several obstacles. “From the beginning, my caseworkers have helped me with some of my personal situations in my life. I had a rough past so I have been able to communicate with my caseworkers to help me get through it,” she stated.

Tondalayer recalled when UCAN staff went beyond the call of duty to help her in a time of need. “My mom and I are the best of friends but we can’t get along living together. She kicked me out. I came here and the caseworkers saw that I needed help and they gave me baby clothes and provided us with food. They also connected me with a shelter.”

Despite her struggles, Tondalayer envisions a bright future for herself and her two young children. “I fell a little behind in my college studies after having my first baby but I plan to finish the CNA (certified nursing assistant) program and then become an RN (registered nurse).”

“UCAN will work with you as much as they can and they have many programs that can help. UCAN is a very supportive environment.”
Making a change
Growing up in the care of the state since age 10, Paris did not have the same support system that many young adults her age are able to rely on when faced with life’s many challenges. Coming to UCAN at 19 while in her seventh month of pregnancy, she received services to equip her with life skills to gain independence and successfully transition into adulthood.

UCAN’s Alumni Services team helps to prepare youth for independent living by offering a consistent presence through ongoing case management, housing and employment services. To safeguard a successful transition, UCAN staff work across departments to assist youth with accessing counseling and childcare services as needed.

“I have benefited a lot from the TPSN (Teen Parenting Service Network) and Alumni programs. I would almost go as far as to say they have been a saving grace,” Paris stated candidly.

UCAN’s counselors recognized Paris’s goal-oriented attitude and challenged her to stay focused despite being a young mother. “I have received valuable life lessons and feel like I have a team. I don’t need anyone to solve my problems but just having someone to hear me and not feeling like I am invisible or I don’t matter means a lot. Almost as much as having a job lead,” she explained.

Referencing how UCAN has helped her prepare for a career, she articulated, “Tim (UCAN Alumni Services coordinator) has talked to me about building my network and references. The internship that I do right now was a really good connection. Tim reminds me all of the time to focus on the small steps and understand that Rome was not built in a day. Making those progressive steps towards setting goals and completing them has done wonders for my self-esteem and confidence.”

Equipped with the support system of UCAN and a determination to succeed, Paris is on the road to accomplish great things. “My immediate short-term goal is to obtain an armed security license in order to work and build the funds to start saving for my own business.”

She concluded, “I am too headstrong to work for someone else and I have too much to bring to the table. I am using my current position to gain knowledge on what it takes to own and run a business. I am getting invaluable information.”

“It is real hard being on your own, especially when you go from being a youth in care. No one is waking you up, sending you job leads or telling you to go to school. Not having the privilege of coming from consistency prior to UCAN, prior to being a youth in care, the support has meant a lot to me”
Making a change through...
The word “intention” can hold many meanings. Most commonly, it is synonymous with the strategy and execution of a plan. UCAN’s intention has never been more targeted as our recent five-year effort to help revitalize North Lawndale and make a positive impact on the trauma violent crime inflicts on youth and families in that community. Research indicates that we must intervene with youth between ages 12-24 before they fall into the criminal system, gang structures, and other negative influences.

So far we’ve seen the following success from our five-year investment:

• Through systems integration of county, city and local resources, UCAN’s efforts to create the Peace Hub have offered a coordinated infrastructure for service providers to access and share resources while addressing each youth’s individual needs.

• The construction of UCAN’s Drost Harding Campus has yielded the Diermeier Therapeutic Youth Home, a state-of-the-art facility for youth who have suffered trauma to heal and grow, and the John D. and Alexandra C. Nichols Program and Administrative Headquarters, which has enabled our services to become more centralized, providing expanded outreach for youth leadership and violence prevention programming; clinical, counseling and family support services; and workforce development initiatives.

• The number of partnerships and collaborations we’ve forged with North Lawndale residents, businesses, clergy, nonprofits, schools, and elected officials continues to grow steadily. UCAN’s employment of more than 100 North Lawndale residents to work in our Therapeutic Youth Home, 360 Community, Safe Passages and other program areas displays our commitment to making a sustainable impact in the community. Our presence and programs in the community have been overwhelmingly well received.

• While building the John D. and Alexandra C. Nichols Center, we expanded our minority- and female-owned business spending and continue to seek out opportunities to build relationships that support our diversity and inclusion efforts.

UCAN believes that our investment will create progress, and that this progress will continue to spread until our city is no longer defined by its homicide rate and all youth can find a healing path to successful futures. We believe our achievements will expand until our continuum of care is a national model. Social entrepreneurship programs, trauma-informed trainings for schools and homeless shelters, community engagement events, healing gardens, and many other initiatives will breathe new life into all of Chicago’s most disadvantaged neighborhoods. We’ve proven that change is possible when you get behind the right ideas and the right people. We are proud of our accomplishments and look forward to continuing this progress for the future.
98% of youth from UCAN’s Violence Intervention and Prevention Services programs made progress on personal development goals related to safety, education, employment, community engagement, and developing supportive relationships with others.

95% of FamilyWorks youth believe that UCAN has helped them make positive decisions in their life.

87% of new Counseling and Youth and Development Services clients are engaging in a treatment plan.

80% of youth in UCAN’s Alumni Services Program are making progress on their Individual Development Plans.

UCAN YOUTH SAY...

“If it weren’t for UCAN, I’d be locked up or dead.”

“I feel more safe this summer compared to last summer because we had mentors that were protecting us and everything we did was a positive vibe.”

“I didn’t really know how to control my anger and now I realize I have control over that.”
UCAN served and impacted 11,682 YOUTH & FAMILIES in fiscal year 2016.

We trained over 200 STAFF MEMBERS from our community partner organizations on trauma-informed care.

83% OF SENIORS attending UCAN Academy are on track to graduate.

73% OF UCAN’S HIGH-RISK YOUTH remained arrest-free during the 2015-16 year.

88% OF UCAN YOUTH stated they would refer others for services at UCAN.
In the early 1860’s, as men left to serve in the Civil War, the members of St. Pauls United Church of Christ made a promise to care for the children of fallen soldiers. This promise was the spark to ignite the idea of UCAN.

1867
In 1867, Mr. and Mrs. Carl Gottfried Uhlich announced the donation of a large piece of property that would perpetually endow our first youth home that housed 30 children.

1872
Just two years later, as news of the Great Chicago Fire spread throughout the nation, donations poured in to help defray the cost of reconstruction. In 1872, a home was built at Burling and Center streets, which housed our youth for the next 56 years.

1924
In 1924, a campaign was started for funds to build a new home. Mr. and Mrs. Carl Buehler generously donated 10 large city lots in the 3700 block of North California and ground was broken in 1927.

1965
With the establishment of the Illinois Department of Children and Family Services in 1965, Uhlich Children Home’s enrollment became almost completely that of wards of the state.

2002
In 2002, Uhlich Children’s Home changed its name to Uhlich Children’s Advantage Network (UCAN) to reflect the wide variety of services provided, and in 2004, UCAN merged with FamilyCare of Illinois, another agency with a rich history.

1987
Tom Vanden Berk takes over as CEO of UCAN and has a new vision for the organization. Through his leadership the organization was put on a path for tremendous growth from a small orphanage to an organization serving the varying and growing needs of youth and families in Chicago.

TODAY
Today, we are officially known as UCAN, and are fully operational at our new headquarters in North Lawndale where we continue to meet the critical needs of at-risk youth and families. As we approach our 150th anniversary, we aim to celebrate and nurture our rich and vibrant history with the city of Chicago.

HISTORICAL GROWTH IN PROGRAMS & ASSETS

Strong fiscal stewardship is one of UCAN’s core values. Despite historically challenging financial pressures, UCAN remains focused on short- and long-term financial sustainability. It is critical that we increase and diversify resources to pursue our mission and vision. Over the past several decades, we have successfully grown program revenues and net assets. The completion of our North Lawndale campus in July 2016 highlighted the next step in this effort. We are well positioned to respond to current program service needs and have built a campus that will serve our youth and UCAN for decades to come.
2015/2016 FINANCIAL HIGHLIGHTS

FISCAL YEAR 2016

STATEMENT OF FINANCIAL POSITION
As of June 30, 2016

<table>
<thead>
<tr>
<th>Total Assets</th>
<th>$61,067,666</th>
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<tr>
<td>Total Liabilities</td>
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<td>TOTAL NET ASSETS</td>
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<tr>
<td>TOTAL LIABILITIES &amp; NET ASSETS</td>
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STATEMENT OF ACTIVITIES
For the fiscal year ending June 30, 2016

Revenue
- Program: $33,331,349
- Fundraising: $4,215,178
- Trust: $598,506
- Investment: $184,279

TOTAL REVENUE: $38,329,312

Expense
- Program: ($34,110,332)
- Fundraising, Support, Management & General: ($5,061,549)
- Gain on Sale of Properties: $3,723,731
- Loss on Investments & Trusts: ($1,357,466)
- North Lawndale Campus: ($366,304)
- Pension Plan Adjustment: ($749,633)

CURRENT YEAR CHANGE IN NET ASSETS: $407,759

Net Assets at Beginning of Year: $37,767,714

NET ASSETS AT END OF YEAR: $38,175,473

Financials reflect UCAN Operations only. Title Holding Company information not included.
NORTH LAWNDALE
CAPITAL CAMPAIGN

The following pledges and/or gifts were generously made to the campaign for UCAN as of December 31, 2016.

$1,000,000 +
- Boeing Company
- Diermeier Family Foundation
- Kathryn and John Harding
- Matthew and Elizabeth Kassnel

$500,000 +
- Chicago Community Trust
- George and Beth Drost
- Richard and Diana Fleming
- Robert R. McCormick Foundation
- Richard and Ann Carr

$100,000 +
- ADM Harris Bank
- Bright Promises Foundation
- The Canning Foundation
- The Crown Family
- First Nonprofit Foundation
- Grant Healthcare Foundation
- Pritzker Pucker Family Foundation

$50,000 +
- Adducci Family Foundation
- Blue Cross Blue Shield of Illinois
- Colleen and Ryan Bradley
- Crown Family Philanthropies
- Charlotte and Lawrence Damron
- Lawrence and Barbara Hayes
- Helen Brach Foundation
- Mary and Charles Liebman
- Krista Rivers
- Zack and Lisa Schrantz
- Jim and Diana Skogensbergh
- USG Foundation, Inc.
- Thomas and Kathryn Vandenberg
- Jeffrey and Deborah Winton

$25,000 +
- Alper Services LLC
- Daniel and Delores Boehmer
- Bruce Dotten
- Terry and Arlette Faulk
- Garth and Jeanne Feeney
- Ricardo Knight and Wanda Grant Knight
- Laurus Strategies
- Robert and Gail Loveman
- Michael Reese Health Trust
- Elizabeth and Floyd Miller
- Paul M. Angell Family Foundation
- Steve and Tonya Pemberton
- Curtis Spears
- The Ruttenberg Charitable Foundation
- VNA Foundation
- Winnebago Properties
- Woman’s Aid Society of UCAN

$10,000 +
- Susan Barrett-Kelly and Peter Kelly
- Yasmin Bates-Brown and Percy Brown
- Markell Bridges
- Richard and Ann Carr
- Richard and Joan DeCleene
- Dell
- T. Bondurant and Hollis French
- Bill and Lynne Luehrs
- James Mabie
- Eric and Robin Maddix
- Mondelez International
- O’Keefe, Lyons & Hynes, LLC
- Jeff and Toni Palan
- Fred Reid and Candida Miranda
- Tracy and Noah Robinson
- Russell Simonds
- U.S. Cellular
- Philip Warth
- Douglas and Virginia West

$5,000 +
- Laura Angelucci and Jennifer Baker
- Cameron Avery
- Janice and Richard Ball
- Steven Campbell
- Matt and Margot DeFano
- John and Stephanie Eisel
- Joe Galliano
- Kevin Hynes
- Kraft Foods, Inc.
- Robert Lane

$2,500 +
- Keith and Kathleen Cardoza
- John and Tracy Hill
- Norman Kerr
- Leftkofsky Family Foundation
- Kathleen McCarthy
- Bob and Jeanne McCarthy
- Richard H. Driehaus Charitable Lead Trust
- James and Laurie Richter
- Claude Robinson
- Christine Scharff
- Roger and Margaret Schrantz
- Maria Vazquez
- Lakecia Whimper
- Matilda Wilhoite

$1,000 +
- Louise Ball
- Kathryn and Paul Berghoff
- Mary Beth Canfield
- Alfredo and Ada Capitanini
- Byron Clay
- Code Family Foundation
- Margarita Cordon
- Kristy Renee Crawford
- Gil and Jeanne De las Alas
- Thomas Dyja
- Michael Forster
- Samantha Frost
- Shawn and Theresa Gordon
- Granger
- Larry and Susan Sundrum
- Paul and Kent Hagy
- Corrine and Brendan Henry
- Sherry Holland
- Karen E. Johnson
- Ronald and Sally Kinnamon
- Marjory and James Kostoglanis
- Chaidan and Scott Leshinski
- Kimberley Lueck
- Hugh Muzza
- Nacole Milbrook
- Francisco Monzon
- Dave Moore
- Lydia Murray
- Janice Nakao
- Nuveen Investments Holdings
- Rebecca and Michael Pellegrino
- Pilgrim Lutheran Church
- Rebecca Rainey
- St. Paul’s United Church of Christ
- St. George’s Episcopal Church
- Gary Stark
- Cherylyn Thomas
- Robert Vicencio
- Marica Volk
- Vanya Weglarz
- Renita White
- Stephen Winters
- Clarissa Young
- Nina and Brant Yong

$500 +
- Anonymous
- Sabina and Saud Bangash
- Ellen Benninghoven
- Andrew Blair
- Elizabeth Clinger
- David Coleman
- Rachel Cowen
- Carol Cranfield
- Ken Dalla Costa
- Michael Davies
- Kimberly Davis
- Art Davis
- Veronique Delemont
- Derco & Associates, P.C.
- Wardell Dodd
- Dogone Fun Inc.
- e-Bullient Technologies
- Lisa Fehrenbach
- Marcia Fettig
- Mary Finney
- Jamie Gallo
- Sarah Garcia
- Hedwig Golant
- Walter and Angela Grauer
- Joan Greco and John Fyfe
- Joe and Jennifer Hadsell
- Carla Hardy
- Tiana Harris
- Scott and Nicole Jackson
- Lawrence and Winnie Kearns
- Winfried Kearns
- David and Dorothy McCarty
- Alison Miteffman
- Frank and Suzanne Mynard
- Keishia Norris
- Northern Trust
- Marcia Opp
- Mary Pappas
- Linda and Stephen Patton
- Anne Phillips
- Germaine Reynolds
- Edward Rust
- Ernest Sawyer
- Floyd Simpson
- Lee Taylor
- Robert Thomas
- Kerry Thon
- Hazel Vespa
- Brian Walker
- Elizabeth White
- William Blair & Company Foundation
- Rob Wisniewski
- Pamela Woll
- Lance and Lailani Workman
- Patricia Wynn
$250 +
Mary Ellen Angelucci
Welu Aning and Mukubwa Munkanta
Dan Bargiel
Amy Barbon
Victoria Bauer
Kevin Benson
Geoffrey and Ellen Benson
Ronald Bogan
Nancy Borders
Sarah Brick
Nina Brown
William Brown
John Bruce
Ben Buettell
Michael Byczewski
Jeffrey Carlson and Joseph Jauay
Emily Chaveriat
Andrea Chua
Tyrene Cooper
Jacob Dancer
Eileen Davis
Lisa Doerr
Lynn Dykstra
James El-Cooper
Epiphany United Church of Christ
Rashida Fearn
Eugene and Patricia Fitzgerald
Sally Fletcher
Raquel Flores Maki
Stephanie Franklin
Heather Fraser
Petra Gowsisak
Amina Erica Green
Michèle Grimes
Thomas and Colleen Henry
Kyle Higgins
Julie and William Hobert
Melinda Hutchinson
John D. and Catherine T. MacArthur Foundation
Montesia Johnson
Rodney Johnson
Natasha Jones
Donna Kane
Dennis Knetz
Cherie Laaperi
Karen and David Leets
Lawrence Lockridge
Fred Long
Wenna Ma
Robin Mahung
Vanessa Malone
Cliby Manning
Charles and Susan Michod
Marceau Mitchell
Chasty Moore
Allison and Adam Nemirow
Pamela Ness
Elizabeth Nichols
James Norman

$100 +
1 Source Mechanical
Karin Abercrombie
Jose Aguilera
James Alexander and Vicki Marshall
Jose Albert Aytor
David Alport
Randall and Maria Altmayer
Rebecca Armatis Furr
Barbara and Delbert Arsenaault
Michael Ball
Catherine Ball
James Ball
Andrew Ball
Katherine Ball
Derrick Baker
Susanne Baker
William Baker
Sam Bakou
Shannon Banjavec
Jean Barry
Lois and Greg Basil
Georgette Batum
Timothy Baynes
Michael and Marcia Beck
Norman and Elizabeth Beck
Doug Berg
Kathy Bingham
Michelle Bogan
Eugene Boudart
Lindsey Braehler
Patricia and Charles Bruce
Veronica Buckley
Hannah Burlay
Michael Cameron
Antoinette Campbell
Diane Campbell
Erin Carlquist
Brent and Ann Carstensen
Robert Castle
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Mark and Betty Cherniansky
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Christine Cummings
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Judy Damour
Andrew David
Felicia Davis
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Michelle DiGiacomo
Peter and Lisa Doerr
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Herbert Dressler
Milica Drino
Charles and Beth Drost
John Dunn
John Dunn
Segun Durojaiye
Julia Eckerley
Erin Edwards and Liz Przybylski
Abby Ernst
Ashley Fetters
David Fisher
Charles Ford
Lorne and Marcia Frank
Jennifer Gamibno
Raymond and Merrillyn Garcia
Lora Gelbort
Char and Jerry Glashagel
Ronald Glidden
James and Rachel Glickman
Sarah Good
Katherine Graham
Phyllic Grimm
Philip and Katherine Grotth
Patricia Guice
Charles and Lynne Gunn
Salvador Gutierrez
Brian Hafner
Jamie Hague
Gerald Hamilton
Sheree Hammond
Theresa Hansen
Andrew Hargitt
Takita Harris
Maryann Hayes
David Healing
Judith Heck
Abby Heft
Allen Heinemann
Charisetta Henderson
Douglas Heyboer

Scott Hibbard and Tara Magner
Julie Higginbotham
Rodney and Julie Higginbotham
Mary Hillcoat
Margaret Holst
Paddy Homan
Lynsey Honegger
Patricia Horsch
Candi Huber and Doug Dobmeyer
Kirsten Hull
Richard Isbarn
Taniha Jackson
Lizzette Jacobson
Lakisha Jarrett
Barbara Javoric
James Javoric
James Jensen
Heather Johnson
Mary Johnson
Patrice Johnson
Iarna Jordan
Annelise Juettner
Barbara Kaiser
Robert and Janice Keeler
Gay and Moe Kelly
Paul Kendall and Vicki Hague-Kendall
Jennifer Kew
David Kew
Thomas Klein
Margaret Kleinhans
Jim and Jacque Kriola
April Kopp
Mary Beth Kosa
Casimir and Jink Kotowski
Steven and Lisa Kritz
Gregory Kryzysko
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